

EEOC Form 5 (4-1-00)

CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. Do not disclose Privacy Act Statement and other information before completing this form.		Charge Presented To: _____ Agency(ies) Charge No(s): <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC 493-2018-02090	
State or Local Agency, if any: _____ and EEOC			
Name (indicate Mr., Ms., Mrs.): Ms. Janice H. Warren		Home Phone (Incl. Area Code) (870) 500-7704	Date of Birth 1956
Street Address: 8917 B Northwood Creek Drive, N Little Rock, AR 72113 City, State and ZIP Code:			
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name: PULASKI COUNTY SPECIAL SCHOOL DISTRICT		No. Employees, Members 500 or More	Phone No. (Include Area Code) (501) 234-2000
Street Address: 925 East Dixon Road, Little Rock, AR 72206 City, State and ZIP Code:			
Name:		No. Employees, Members:	Phone No. (Include Area Code):
Street Address: _____ City, State and ZIP Code:			
DISCRIMINATION BASED ON (Check appropriate box(es).) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input checked="" type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify)		DATE(S) DISCRIMINATION TOOK PLACE Earliest: 01-01-2018 Latest: 04-03-2018 <input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): <p>I was hired on or about June 1, 2012. I am currently employed as an Assistant Superintendent for Equity and Pupil Services. On or about July 18, 2017 I accepted the Interim Superintendent position. Between August 2017 and October 2017, I made reports regarding the discriminatory practices in district facilities. In early 2018, I applied for the permanent superintendent position. On or about March 29, 2018 I learned I was not selected for an interview and on or about April 3, 2018 I learned I was not selected for the permanent superintendent position.</p> <p>Three lesser qualified, younger, male applicants were selected for interviews. A lesser qualified, younger, white male applicant was selected for the position.</p> <p>I believe that I was denied the opportunity to interview for the superintendent position and not promoted because of my race, Black, sex, Female, and in retaliation for reporting discrimination practices, in violation of Title VII of the Civil Rights Act of 1964, as amended, and due to my age, 61, in violation of the Age Discrimination in Employment Act of 1967, as amended.</p>			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		NOTARY - When necessary for State and Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.		I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.	
Date: 10-1-18 Charging Party Signature: <i>Janice H. Warren</i>		SIGNATURE OF COMPLAINANT	
		SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	

